

Pacific Northwest Regional Council of the United Brotherhood of Carpenters and Joiners of America

MEMORANDUM OF UNDERSTANDING
FOR
PRIVATE SECTOR WORK

THIS MEMORANDUM, effective the 1st of June 2013 by and between the following parties: The Associated Wall and Ceiling Contractors of Oregon and Southwest Washington, Inc hereinafter referred to as the "**Association**," and Pacific Northwest Regional Council of the United Brotherhood of Carpenters and Joiners of America, hereinafter referred to as the "**Union**."

1. **Competitive Conditions.** The parties listed below agree that this Memorandum of Understanding for Private Sector Work is provided for the purpose of giving the signatory contractors the opportunity to be competitive in negotiating and bidding projects in the private sector limited to the scope listed in paragraph 3, below when the union contractor is competing under the following conditions:
- Bidding against non-union contractors
 - Negotiating against non-union contractors
 - Negotiating with owners, developers or general contractors who use the standard non-union pricing as the benchmark that a union contractor must achieve in order to consummate the contract.

The parties also agree that the this memorandum may be used only when the union contractors

2. **Coverage.** This Memorandum shall cover the jurisdictional area of the State of Oregon and the five and one-half counties in Southwest Washington as outlined in the Exterior & Interior Specialists Agreement between the Union and the Association.

3. **Scope.** This Memorandum shall cover all privately funded projects involved in the construction, alteration or repair of buildings and structures of under \$500,000.00 for the total scope of work covered in the Exterior and Interior Specialists Agreement.

4. **Adoption of Exterior & Interior Specialists Agreement.** The parties agree to be bound by, to adopt and incorporate by reference, as part of this Memorandum, all of the terms and conditions of the Exterior & Interior Specialists Agreement, except as provided in this Memorandum of Understanding.

5. **Notification.** The Contractor shall notify the Union in writing prior to use. The Employer shall advise the Union Dispatch Office when new personnel are requisitioned under the Private Sector Works Memorandum.

6. **Wage Scales.**
- Wage rates for this Memorandum of Understanding represent the full wage and fringe benefits package for Private Sector Works under \$500,000.00.

b. Wages, fringe benefits, etc., for the life of this Memorandum of Understanding are set forth on the attached page. Future increases to the total packages will be effective on the dates indicated in the Exterior & Interior Specialists Agreement and are pegged to an amount equal to **eighty-five percent (85%)** of the Exterior & Interior Specialists Agreement taxable wage rate.

See Attached Wage/Fringe Worksheet

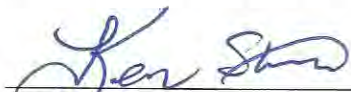
7. **Fringe Benefits.** Trust fund contributions shall be increased to correspond with amounts specified in the Exterior & Interior Specialists Agreement.

8. **Duration.** This Memorandum shall be effective as of June 1, 2013 and shall continue in effect during the term of the Exterior & Interior Specialists Agreement and shall terminate on May 31, 2016 under the provisions of the applicable Article within the Exterior & Interior Specialists Agreement.

9. **Guarantee of Authority.** The individuals signing this Memorandum in the official capacity hereby guarantee and warrant their authority to act for and bind the respective parties and organizations that their signatures purport to represent.

FOR THE UNION:

Pacific Northwest Regional Council of Carpenters

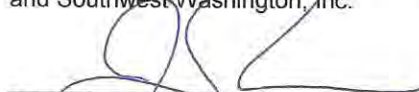


Ken Stroup
PNWRCC OR/SW WA Contract Administrator

Date: August 27, 2013

FOR THE ASSOCIATION:

The Associated Wall & Ceiling Contractors of Oregon
and Southwest Washington, Inc.



Jason Roach
AWCC President

Date: 8/27/13

**PACIFIC NORTHWEST REGIONAL COUNCIL OF CARPENTERS
25120 PACIFIC HIGHWAY SOUTH, SUITE 200
KENT, WASHINGTON 98032**

**OREGON & SW WASHINGTON - SCHEDULE "A"
Exterior & Interior Specialists
(Private Works Scale less than \$500,000)**

Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Skamania Klickitat, Wahkiakum and 1/2 Pacific

EFFECTIVE: June 1, 2013 to July 31, 2013

Classification	Taxable WAGE	4% Dues Deduction	Vacation
Drywall.....	\$28.79	\$1.15	\$2.00
Lather.....	\$27.19	\$1.09	\$2.00
Foreman A.....	\$31.67	\$1.15	\$2.00
Foreman B.....	\$31.09	\$1.15	\$2.00
Utility Man (1st Year).....	\$14.39	\$0.58	\$0.00
Utility Man (after 12 months or 1200 hours).....	\$16.39	\$0.66	\$2.00

FRINGE BENEFITS:	Drywall	Lather
Health & Security.....	\$7.09	\$7.09
Retirement.....	\$6.27	\$8.15
Apprenticeship Fund.....	\$0.82	\$0.82
	\$14.18	\$16.06

APPRENTICE WAGES

Drywall		Taxable Wage	Dues	Vacation
1st period	50%	\$14.39	\$0.58	\$0.00
2nd period	58%	\$16.70	\$0.67	\$0.00
3rd period	64%	\$18.43	\$0.74	\$2.00
4th period	70%	\$20.15	\$0.81	\$2.00
5th period	76%	\$21.88	\$0.88	\$2.00
6th period	82%	\$23.61	\$0.94	\$2.00
7th period	88%	\$25.33	\$1.01	\$2.00
8th period	94%	\$27.06	\$1.08	\$2.00

* Contractors signatory to the AWCC Agreement must pay Industry Promotion Fund at \$.25/hour additional per Article 9

Note:

- 1) Overtime is paid on Taxable Wage then deductions (Dues and vacations) are deducted.
- 2) Training Contributions are based on 1.7% of the Drywall / Lather Journeyman gross wages of the current Master Labor Agreement.
- 3) Welder Premium is 5% over scale (\$1.44) Minimum of 8 hours per day.
- 4) 1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.
- 5) Utility Man (1st Year) receives no Retirement or Apprenticeship Fund Benefits and no vacation deduction
- 6) Drywall / Lather Foremen, General Foremen and Superintendents are charged dues using the Drywall / Lather Journeyman wage rate
- 7) Union deduction (deduct from net wage) 4% of the taxable Journeyman Dispatch Wage of the applicable classification

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Counties covered by this agreement: Entire State of Oregon and for Washington State: Cowlitz, Clark, Skamania
Klickitat, Wahkiakum and 1/2 Pacific

EFFECTIVE: August 1, 2013 to May 31, 2014

Classification	Taxable WAGE	4% Dues Deduction	Vacation
Drywall/Lather.....	\$28.79	\$1.15	\$2.00
Foreman A.....	\$31.67	\$1.15	\$2.00
Foreman B.....	\$31.09	\$1.15	\$2.00
Utility Man (1st Year).....	\$14.39	\$0.58	\$0.00
Utility Man (after 12 months or 1200 hours).....	\$16.39	\$0.66	\$2.00
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