

**Western States Regional Council of Carpenters
2019-2024 Exterior & Interior Specialists Agreement
OREGON & SOUTHWEST WASHINGTON**

Rates Effective: Jan 1, 2024 - May 31, 2024

Full Package Benefits:	Pension	5.91
	Annuity	1.00
	Health & Security	8.25
	Apprenticeship	0.66
	Carpenter Contractors Cooperation Committee	0.05
	Carpenters International Training Fund	0.14
	Walls and Ceilings Industry Promotion Fund	0.30
	TOTAL BENEFITS	\$16.31

Agreement Holidays:
New Year's Day
Memorial Day
Fourth of July
Labor Day
Thanksgiving Day
Day after Thanksgiving
Christmas Day

For Health & Welfare and 401k contributions will be paid to:
NWCT Trust Remittances:
Kealsye Fahey, 206.441-6514
kealsyef@carpenterstrusts.org

Pension, Apprenticeship, CITF, Industry Fund will be paid to:
CSAC Trust Fund Remittances:
Chris Hidalgo, 213.739.9488
chidalgo@carpenterssw.org

Deductions from Total Taxable Wages (after taxes have been deducted):

Vacation	2.00
Supplemental Dues	4%
Total to Trusts	\$18.31 plus 4% Dues

Counties Covered: **Oregon:** Entire State of Oregon
Washington: Cowlitz, Clark, Skamania, Klickitat, Wahkiakum and 1/2 Pacific

Should any of these holidays fall on a Sunday, the following Monday shall be considered a legal holiday and be observed as such. If any holiday falls on a Saturday the previous Friday shall be considered a legal holiday. No work shall be performed on Labor Day except to save life or property.

Classification: Drywall/Lather		Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Security	Appren	CCCC	CITF	Industry Promo Fund	TOTAL PACKAGE
General Foreman (10% above Journeyman)		50.19	2.00	1.97	54.16	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$70.47
Foreman (8% above Journeyman)		49.21	2.00	1.97	53.18	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$69.49
Journeyman		45.27	2.00	1.97	49.24	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$65.55
95% Apprentice	8th Period	42.91	2.00	1.87	46.78	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$63.09
90% Apprentice	7th Period	40.54	2.00	1.77	44.32	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$60.63
85% Apprentice	6th Period	38.18	2.00	1.67	41.85	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$58.16
80% Apprentice	5th Period	35.82	2.00	1.58	39.39	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$55.70
75% Apprentice	4th Period	33.45	2.00	1.48	36.93	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$53.24
70% Apprentice	3rd Period	31.09	2.00	1.38	34.47	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$50.78
65% Apprentice	2nd Period	30.73	-	1.28	32.01	-	-	8.25	0.66	0.05	0.14	0.30	\$41.41
60% Apprentice	1st Period	28.36	-	1.18	29.54	-	-	8.25	0.66	0.05	0.14	0.30	\$38.94
Utility Man (after 12 months or 1200+ hours)		23.56	2.00	1.06	26.62	8.25	1.00	8.25	1.06	0.05	0.14	0.30	\$45.67
Utility Man (1st year 50%)		23.64	-	0.98	24.62	-	-	8.25	-	-	-	0.30	\$33.17

Classification: Taper		Base Pay	Vacation	Supp Dues	Total Taxable Wages	Pension	Annuity	Health & Security	Appren	CCCC	CITF	Industry Promo Fund	TOTAL PACKAGE
General Foreman		50.19	2.00	1.97	54.16	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$70.47
Foreman		49.21	2.00	1.97	53.18	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$69.49
Journeyman		45.27	2.00	1.97	49.24	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$65.55
94% Apprentice	6th Period	42.43	2.00	1.85	46.29	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$62.11
88% Apprentice	5th Period	39.60	2.00	1.73	43.33	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$59.15
82% Apprentice	4th Period	36.76	2.00	1.62	40.38	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$56.20
76% Apprentice	3rd Period	33.93	2.00	1.50	37.42	5.91	1.00	8.25	0.66	0.05	0.14	0.30	\$53.24
70% Apprentice	2nd Period	33.09	-	1.38	34.47	-	-	8.25	0.66	0.05	0.14	0.30	\$43.38
64% Apprentice	1st Period	30.25	-	1.26	31.51	-	-	8.25	0.66	0.05	0.14	0.30	\$40.42

Dues: The rate for union dues deduction is 4% of the taxable hourly wage rate converted to a cents per hour, times all hours worked. Carpenter Foreman and General Foreman are charged using the Journeyman Carpenter wage rate.

NOTES: *Vacation/Supplemental Dues are paid on hours worked. Vacation/Supplemental Dues are added to the Base Wage, taxed and then deducted from the total taxable wage and sent to the Carpenters Southwest Trust along with the other benefits due. This is an after-tax deduction.

Welder Premium: A certified welder shall receive five percent (5%) premium pay based on the drywall journeyman wage rate while welding, with an eight (8) hour minimum.

Overtime is paid using the Taxable Wage (Taxable Wage x Overtime Rate) then the taxable deductions (Dues and vacatioVn) are deducted.

1st and 2nd Period Apprentices do not receive a pension contribution or vacation deduction.

Travel Allowance & Lodging: Transportation allowance shall be based on AAA Road Mileage from the City Hall of the transportation reference cities.

All for Washington State counties; Cowlitz, Wahkiakum and Pacific shall be from Longview and mileage shall be computed from that point

ZONE A:	0-61 miles	FREE ZONE
ZONE B:	More than 61 miles and less than 80 miles	Add \$6.00 per hour
ZONE C:	More than 81 miles and less than 100 miles	Add \$9.00 per hour
ZONE D:	More than 101 miles	Add \$12.00 per hour

Mutually recognized transportation reference cities.

Albany	Coquille	Medford	Roseburg
Astoria	Eugene	Newport	Salem
Baker	Grants Pass	North Ber	Seaside
Bandon	Hermiston	Pendleto	The Dalles
Bend	Klamath Falls	Portland	Tillamook
Brookings	Kelso-Longvie	Reedspor	Vancouver