

**July 1, 2023 – June 30, 2024
Pre-Fabrication Wages**

Per ARTICLE 20 of the MOU

CLASSIFICATION

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SECTION 2 Monetary Increases - the hourly wage rates are effective annually on July 1st of each year. Carpenter Fabricator Trainee wage rates shall be ten percent (10%) above the Portland Metro Minimum Wage Rate updates. Carpenter Fabricator wage rates shall be ten percent (10%) above the Carpenter Fabricator Trainee, and Carpenter Lead Fabricator wage rates shall be twenty-five percent (25%) above the Carpenter Fabricator Trainee. See Schedule "A"

SECTION 3 Fringe package increases are based on the rates established by the Associated Wall & Ceiling Contractors Association Fringe Benefits for Health & Welfare and Training. The modifications are as follows:

1. Health & Welfare Contributions (H&W) shall be 85% of the AWCC H&W contribution rate. H&W contributions are required after "Carpenter Fabricator Trainee" has successfully completed 160 hours of employment within this classification.

2. The Training allocation will be 50% of current AWCC Training Contribution, with an additional sum as defined in UBC Constitution, Section 43, C (currently \$0.10 in the year 2020) per hour worked which is allocated specifically to the Carpenters International Training Fund ("Training Fund") for each employee working in construction.

SECTION 4 Longevity Premiums: Employees shall receive longevity premiums as outlined in Addendum the Schedules "A"

With PDX Metro minimum wage being \$15.45 as of July 1, 2023, the Schedule A should be as follows:

Wage effective July 1st, 2023, until June 30th, 2024.

	4% dues
1. Carpenter Fabricator Trainee \$ 17.00	\$0.68
2. Carpenter Fabricator \$ 18.70	\$0.75
3. Carpenter Fabricator Lead \$ 21.25	\$0.85

Health & Welfare	\$7.94
Training	\$0.63
401K -	\$1.60