



**Greg A. Held**  
Business Manager/Secretary-Treasurer

# Oregon & Southern Idaho District Council of Laborers

Affiliated with the AFL-CIO  
Laborers' International Union of North America

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## MEMORANDUM OF UNDERSTANDING

Between

Associated Wall & Ceiling Contractors of Oregon

And

Southwest Washington

And

Oregon & Southern Idaho District Council of Laborers

Revised Article 4, Section 11 (b)

(b) No Contractor or joint venture covered by the terms and conditions of this Agreement shall sub-contract any work **covered by this agreement** to a sub-contractor or employer who is not signatory to this labor agreement. A sub-contractor is one who takes over any part or complete section of a general contract, including both the furnishing of materials for, and the performance of, labor on the job. It shall be the responsibility of the Contractor or joint venture to see that the subcontractor adheres to the terms and conditions including fringe benefits, payment of travel pay, pension and health and welfare, subsistence incurred by him. The primary Contractor is to furnish the Union with a list of all sub-contractors.

**FOR THE UNION:**

Oregon & Southern Idaho District Council of Laborers

By \_\_\_\_\_  
Greg A. Held, Business Manager/Secretary-Treasurer

Date: 11/2/16

**FOR THE ASSOCIATION:**

Associated Wall & Ceiling Contractors of Oregon and  
Southwest Washington

By \_\_\_\_\_  
Neil O'Connor, Management Co-Chair

Date: 11/2/2016